

**Marr Area Partnership Marr Community Food Plan Development Officer.
Job Specification**

Job Title	Marr Community Food Plan Development Officer
Reports to	Steering group tba, but including MAP and The Marr Food Group
Salary	£35,360 pro rata based on 40hr/wk (£17/hour)
Location	The Marr Area of Aberdeenshire. Flexible home and office working, and out in the communities of Marr, with a focus on Rhynie, Lumsden, Alford, and Strathdon areas. MAP has office space available in Ballater.
Hours	This is a flexitime post of 25 hours per week for two years. Main working hours will be Monday to Friday, but the post holder will occasionally be expected to work weekends and evenings.
Contract	Fixed Term for two years from start date. Year two contingent upon successful delivery of year one expected outcomes.
Employee benefits	PT equivalent of 35 days annual leave per annum including public holidays and 3% employer pension contribution
Interview date	Week beginning 18 th November 2024
Expected start date	6 th January 2025

Job Purpose
<ul style="list-style-type: none"> • Support delivery of the Marr Community Food Plan 2024-2026 <p>Marr Community Food Plan 2024 - 2026</p> <ul style="list-style-type: none"> • Focus on Challenges 1 and 5 of the MCFP working with Marr community food initiatives (CFIs) to tackle poverty and inequality, adopting a holistic approach. • Ensure inclusivity of marginalised and vulnerable groups. • Target areas where there is a lack of existing support, as identified in the Service Level Agreement between Aberdeenshire Council and the Marr Area Partnership.

Main Responsibilities

- Identifying and engaging with CFIs in Marr.
- Based on MAP's [CAFE project](#) and Aberdeenshire Council's [Alford needs assessment](#), supporting communities and areas where there is poor provision, to develop new community food initiatives where needed (food deserts). The engagement process will include a 'lessons learned' exercise, using the lived experience of CFI customers, volunteers, and organisations, and will inform any new initiatives. New CFIs could be based on existing Food Hub models e.g. Huntly (GRA) and Banchory/Aboyne Depots, and the Marr Log Bank experience, and will aim to be co-produced with CFI customers and community groups.
- Helping CFIs move to a more holistic approach to tackling poverty and inequality by working with Aberdeenshire Council's Cash First officer, Jennifer MacRae, and the Council's One Stop Shops and Employability Officer.
- Helping CFIs shift from the "Covid/emergency" approach to a "resilience" approach, linking with resilience groups where relevant.
- Operating as a central point of contact for Marr CFIs and signposting CFIs to other agencies and organisations in this field.
- Establishing links with local and national strategy groups to represent Marr CFIs and keep them informed on any relevant developments and initiatives.
- Establishing working links with NESCAN's Marr Community Development Officer over the climate and environment aspects of the role.
- Establishing working links with the HSCP Community Public Health Lead over Challenges 3&4
- Advising on legal essentials, e.g. food hygiene training and other relevant training.
- Consolidating year one work, and developing and adjusting the year two work program accordingly.

		Evidence
Essential: <ul style="list-style-type: none"> • Degree/ HND qualification, • or relevant experience. 	Desirable: <ul style="list-style-type: none"> • Postgraduate qualification in a relevant area • Project management experience 	

<p>Essential:</p> <ul style="list-style-type: none"> • Ability to implement program tasks in a timely, effective and sensitive manner • Deliver effective project related communication • Experience of using office software • Experience of planning and facilitating workshops and public engagement events • Excellent verbal, written and interpersonal communication skills • High level of personal initiative and ability to work proactively and autonomously • Ability to work under pressure, manage competing demands and meet challenging timescales. • A strong desire to work with communities and third sector bodies to build more sustainable futures 	<p>Desirable:</p> <ul style="list-style-type: none"> • Experience of the third sector as relevant to running projects and supporting • Knowledge and understanding of key societal issues e.g. cost of living crisis, poverty, food waste and insecurity, community resilience. • Experience of using social media for project support • Experience of web design and maintenance • Understanding of TSO organisations funding/ finance models 	
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Additional requirements

Some travel across Aberdeenshire applies, therefore a full clean UK driving licence and access to your own vehicle is required. The post holder will be entitled to mileage payments.

Any questions? Please email shared@marrareapartnership.org.uk