

Accessibility Equality Law

Hall Committees should be aware of the 2010 Equality Act, which came into force from October 2010 to provide a single legal framework with clear law to better tackle disadvantage and discrimination. The Act legally protects people from discrimination in the workplace and in wider society.

<https://www.equalityhumanrights.com/en/equality-act/equality-act-2010>

There are several sources of advice and information that will help hall committees to understand the Act.

<https://www.equalityhumanrights.com/en/advice-and-guidance/equality-law-voluntary-and-community>

<https://www.equalityhumanrights.com/en/publication-download/what-equality-law-means-your-association-club-or-society>

<https://www.equalityadvisoryservice.com/>

If the hall is a charity, OSCR has advice here:

<https://www.oscr.org.uk/media/1395/2014-12-02-charities-and-the-equality-act-2010.pdf>

<https://www.ncvo.org.uk/help-and-guidance/running-a-charity/equity-diversity-inclusion/the-equality-act-your-legal-duties/#/>

In this guide, page 21 outlines what is meant by the 'reasonable adjustments' hall committees would be expected to make to create an inclusive environment for all.

https://wsrec.co.uk/wp-content/uploads/2016/06/The_Guide_To_The_Equality_Act_2010_For_Community_Organisations.pdf

Information on the legal requirements for disabled access can be found here:

<https://www.disabilityscot.org.uk/information-help-advice/>

<https://www.disabilityscot.org.uk/guide-to-accessible-environments/>

with support available from the local access panel

<https://accesspanel.scot/what-are-access-panels/find-your-local-access-panel/>

<https://www.disabilityscot.org.uk/organisation/aberdeenshire-south-access-panel/>

Information on communications can be found here:

<https://www.gov.uk/government/publications/inclusive-communication/inclusive-language-words-to-use-and-avoid-when-writing-about-disability>

<https://www.disabilityscot.org.uk/making-information-accessible/#:~:text=Legal%20requirements%20for%20accessible%20information,ensuring%20that%20information%20is%20accessible.>

<https://accessible-toilets.co.uk/>